

Cub Club Incentive Program



Objectives

- Welcome new apprentices to the UBC
- Eliminate Barriers
- Develop Skills
- Encourage Involvement
- Boost Union Pride
- RECRUITMENT AND RETENTION



Award Levels

1. Entry Level

2. Learner

3. Initiator

4. Taskmaster

5. Educator

*Must complete all levels sequentially



Entry Level

- Attend 2 Cub Club Meetings and one Local Union meeting
- Be informed by downloading the MACRC app and signing up for Membership Monday



Learner

- Attend 3 Cub Club & 3 Local Union Meetings in a year
- Participate in a community outreach or political event
- Work 900 hours with a Union Contractor



Initiator

- Get 3 Apprentices to attend a Cub Club Meeting
- Participate in a Job Action or Organizing event with Local Union or Regional Council
- Work 1250 hours with a Union Contractor



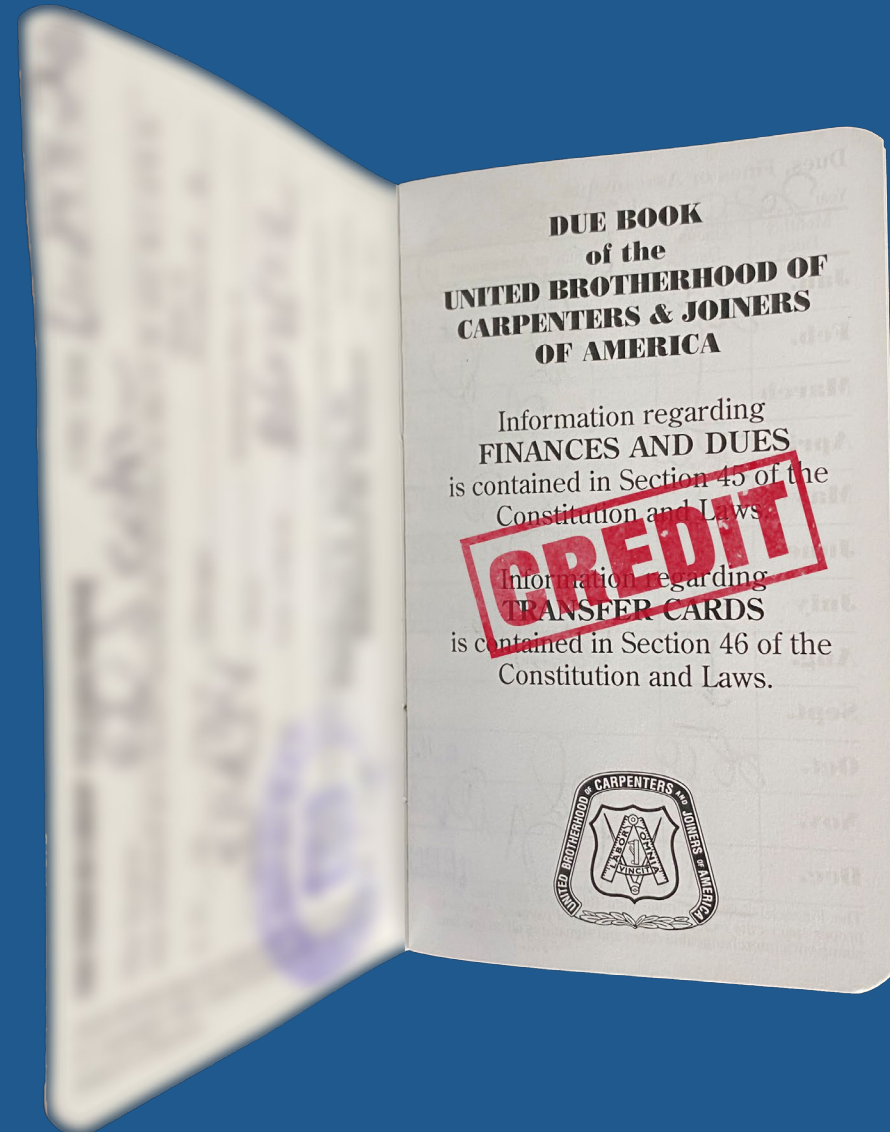
Taskmaster

- Attend skill advancement class at MACRC Training Center
- Volunteer in Tax Fraud Days of Action event
- Work 2000 hours with a Union Contractor



Educator

- Lead a Cub Club meeting and give presentation
- Get 3 tradespeople to complete an application to join one of the Locals
- Mentor a new apprentice over a year period
- Work 2750 hours with a Union Contractor



Track Your Success

LEVEL	APPROVED BY	DATE
ENTRY		
LEARNER		
INTIATOR		
TASKMASTER		
EDUCATOR		

